AMENDMENT NUMBER 1 TO THE AGREEMENT ON THE PROVISION OF POLICING SERVICES IN THE COMMUNITY OF TIMISKAMING FOR THE PERIOD FROM APRIL 1, 2018 TO MARCH 31, 2028

AMONG: TIMISKAMING FIRST NATION

represented by the Chief

(hereinafter referred to as the "Council")

AND: HER MAJESTY THE QUEEN IN RIGHT OF CANADA

represented by the Minister of Public Safety and Emergency Preparedness

(hereinafter referred to as the "Canada")

AND: THE GOUVERNEMENT DU QUÉBEC

represented by the ministre de la Sécurité publique, the ministre responsable des Affaires autochtones and the ministre responsable des Relations canadiennes et de la Francophonie canadienne respectively acting by the sous-ministre de la Sécurité publique, the secrétaire général associé aux Affaires autochtones and the secrétaire général associé aux Relations

canadiennes

(hereinafter referred to as "Québec")

(hereinafter collectively referred to as the "Parties")

PREAMBLE

WHEREAS the Parties entered into an Agreement on August 23, 2018 entitled Agreement on the provision of policing services in the community of Timiskaming for the period from April 1, 2018 to March 31, 2028 (hereinafter called the "Original Agreement"):

WHEREAS the outcome of the process of assigning additional officers under the First Nations Policing Services Program (FNPP) has enabled some Aboriginal police forces in Québec to obtain new police officers;

WHEREAS the Parties wish to amend the Original Agreement in conformity with subsection 6.3 of the Agreement;

WHEREAS this Amendment is mainly to provide funding for the addition of one officer for the provision of policing services;

WHEREAS Canada shall provide its share of the funding contribution provided for in this Agreement, in accordance with the FNPP and in accordance with its policies and procedures;

CONSEQUENTLY, the parties agree as follows:

- The Preamble and Schedule A form an integral part of this Amendment.
- All terms and conditions of the Original Agreement remain unchanged except as provided in this Amendment.
- 3. Paragraph 2.1.2 of the Original Agreement is replaced by the following:
 - 2.1.2 The Police Service shall consist, for the 2018-2019 and 2019-2020 fiscal years, of a minimum of four (4) officers (full-time equivalent positions), including the Chief of Police and as of fiscal year 2020-2021 and for the following years part of this Agreement, the police service shall consist of a minimum of five (5) officers (full-time equivalent positions), including the Chief of Police.

The Police Service shall be assisted in its work by support staff.

- 4. Sub-paragraph 4.2.1.b) of the Original Agreement is replaced by the following:
 - 4.2.1 b) in accordance with the budget in Schedule A (Police service budget) of this Agreement, at:

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$602,868 for Fiscal Year 2018-2019;
$619,447 for Fiscal Year 2019-2020;
$791,344 for Fiscal Year 2020-2021;
$813,106 for Fiscal Year 2021-2022;
$835,466 for Fiscal Year 2022-2023;
$858,441 for Fiscal Year 2023-2024;
$882,047 for Fiscal Year 2024-2025;
$906,302 for Fiscal Year 2025-2026,
$931,225 for Fiscal Year 2026-2027;
$956,833 for Fiscal Year 2027-2028;
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totaling \$8,197,079 for the agreement as a whole.

- 5. Paragraph 4.2.2 of the Original Agreement is replaced by the following:
 - 4.2.2 The annual contributions of Canada and Québec shall be established for each fiscal year in accordance with the following ratio: fifty-two per cent (52%) for Canada and forty-eight per cent (48%) for Québec.

For each fiscal year, the respective contributions of Canada and Québec shall be:

- a) for Fiscal Year 2018-2019: \$313,491 for Canada; \$289,377 for Quebec.
- b) for Fiscal Year 2019-2020;\$322,112 for Canada;\$297,335 for Quebec.
- e) for Fiscal Year 2020-2021;\$411,499 for Canada;\$379,845 for Quebec.
- d) for Fiscal Year 2021-2022: \$422,815 for Canada; \$390,291 for Quebec.
- for Fiscal Year 2022-2023;
 \$434,442 for Canada;
 \$401,024 for Quebec.

- for Fiscal Year 2023-2024:
 \$446,389 for Canada:
 \$412,052 for Quebec.
- g) for Fiscal Year 2024-2025: \$458,665 for Canada; \$423,382 for Quebec.
- h) for Fiscal Year 2025-2026: \$471,277 for Canada;\$435,025 for Quebec.
- for Fiscal Year 2026-2027: \$484,237 for Canada; \$446,988 for Quebec.
- for Fiscal Year 2027-2028:
 S497,554 for Canada;
 S459,279 for Quebec.
- 6. Paragraph 4.2.3 of the Original Agreement is replaced by the following:
 - 4.2.3 The Council shall respect the budget set out in Schedule A (Police Service Budget). However, it may reallocate funds between budget items, without authorization or preparing an amended budget, when the reallocation is equal or less than twenty per cent (20%) of the annual contribution.
- 7. Paragraph 4.2.4 of the Original Agreement is replaced by the following:
 - 4.2.4 If the reallocation is higher than the amount indicated in 4.2.3, or if the budgetary reallocation requires the addition of a new eligible budget item or the removal of an existing budget item, the Council shall obtain the written authorization of Canada and Québec.
- 8. Sub-paragraph 4.4.1 b) of the Original Agreement is replaced by the following:
 - 4.4.1 b) the existence of a sufficient balance available out of an appropriation, granted by the National Assembly to the ministère de la Sécurité publique, to fund Aboriginal policing services for the fiscal year during which the payment of Québec's contribution is likely to become due, pursuant to section 21 of the Financial Administration Act (RSQ, c A 6.001).
- 9. Schedule A of the Original agreement is replaced with the attached Schedule A.

FOR THE COUNCIL,	
CHIEF	03 - 09 - 2021 Signed on
FOR HER MAJESTY THE QUEEN IN RIGHT OF CA	anada,
DIRECTÓR, COMMUNITY SAFETY PROGRAMS	March 8, 2021 Signed on

PUBLIC SAFETY CANADA

IN WITNESS WHEREOF, the Parties or their duly authorized representatives have signed:

FOR THE GOUVERNEMENT DU QUÉBEC,

	Le 25 mars 2021
THE SOUS-MINISTRE	Signed on
DE LA SÉCURITÉ PUBLIQUE	
_	
	25 mars 2021
THE SECRÉTAIRE GÉNÉRAL ASSOCIÉ	Signed on
AUX AFFAIRES AUTOCHTONES	
and	
	2021-03-29
THE SECRÉTAIRE GÉNÉRAL ASSOCIÉ AUX RELATIONS CANADIENNES	Signed on

Schedule A Police Service Budget

Revenues for Fiscal Year 2018-2019

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount
Public Safety Canada	\$313,491.00
Gouvernement du Québec	\$289,377.00
Subtotal - Cash	\$602,868.00
Total Government Funding	\$602,868.00
Non-government Funding and other	
Subtotal - Cash	\$0.00
Total Non-government Funding and other	\$0.00
Total Revenues:	\$602,868.00

Eligible Expenses for Fiscal Year 2018-2019

Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures by Category	Eligible Expenditures			
=	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total
Administrative expenses	\$15,675.00	\$14,469.00		\$30,144.00
Insurance	\$7,280.00	\$6,720.00		\$14,000.00
Information technology and communications equipment	\$5,200.00	\$4,800.00		\$10,000.00
Legal costs	\$1,040.00	\$960.00		\$2,000.00
Pay and benefits	\$222,578.00	\$205,458.00		\$428,036.00
Police equipment	\$18,200.00	\$16,800.00		\$35,000.00
Police facility costs	\$14,918.00	\$13,770.00	,,,,,,	\$28,688.00
Prisoners' keep and escorts	\$5,200.00	\$4,800,00		\$10,000.00
Professional fees	\$2,600.00	\$2,400.00		\$5,000.00
Training and recruitment	\$10,400.00	\$9,600.00		\$20,000.00
Transportation expenses and related equipment	\$10,400.00	\$9,600.00		\$20,000.00
Subtotal - Cash	\$313,491.00	\$289,377.00	\$0.00	\$602,868.00
Total Expenditures:	\$313,491.00	\$289,377.00	\$0.00	\$602,868.00

Revenues for Fiscal Year 2019-2020

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount	
Public Safety Canada	\$322,112.00	
Gouvernement du Québec	\$297,335.00	
Subtotal - Cash	\$619,447.00	
Total Government Funding	\$619,447.00	
Non-government Funding and other		
Subtotal - Cash	\$0.00	
Total Non-government Funding and other	\$0.00	
Total Revenues:	\$619,447.00	

Eligible Expenses for Fiscal Year 2019-2020

Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures	Eligible Expenditures			
by Category	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total
Administrative expenses	\$16,105.00	\$14,867.00		\$30,972.00
Insurance	\$7,480,00	\$6,905.00		\$14,385,00
Information technology and communications equipment	\$5,343.00	\$4,932.00	2	\$10,275.00
Legal costs	\$1,069.00	\$986.00		\$2,055.00
Pay and benefits	\$228,699.00	\$211,108.00		\$439,807.00
Police equipment	\$18,701.00	\$17,262.00		\$35,963.00
Police facility costs	\$15,328.00	\$14,149.00		\$29,477.00
Prisoners' keep and escorts	\$5,343.00	\$4,932.00		\$10,275.00
Professional fees	\$2,672.00	\$2,466.00		\$5,138.00
Training and recruitment	\$10,686.00	\$9,864.00		\$20,550.00
Transportation expenses and related equipment	\$10,686.00	\$9,864,00		\$20,550.00
Subtotal - Cash	\$322,112.00	\$297,335.00	\$0.00	\$619,447.00
Total Expenditures:	\$322,112.00	\$297,335.00	\$0.00	\$619,447.00

Revenues for Fiscal Year 2020-2021

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount
Public Safety Canada	\$411,499.00
Gouvernement du Québec	\$379,845.00
Subtotal - Cash	\$791,344.00
Total Government Funding	\$791,344.00
Non-government Funding and other	
Subtotal - Cash	\$0.00
Total Non-government Funding and other	\$0.00
Total Revenues:	\$791,344.00

Eligible Expenses for Fiscal Year 2020-2021

Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures	Eligible Expenditures			
by Category	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total
Administrative expenses	\$20,575.00	\$18,992.00		\$39,567.00
Insurance	\$7,686.00	\$7,095.00	•	\$14,781.00
Information technology and communications equipment	\$5,490.00	\$5,068,00		\$10,558.00
Legal costs	\$1,098.00	\$1,013.00		\$2,111.00
Pay and benefits	\$287,333.00	\$265,230.00		\$552,563.00
Police equipment	\$31,294.00	\$28,887.00		\$60,181.00
Police facility costs	\$15,750.00	\$14,538.00		\$30,288.00
Prisoners' keep and escorts	\$5,490.00	\$5,068.00		\$10,558.00
Professional fees	\$2,745.00	\$2,534.00		\$5,279.00
Training and recruitment	\$19,032.00	\$17,568.00		\$36,600.00
Transportation expenses and related equipment	\$15,006.00	\$13,852.00		\$28,858.00
Subtotal - Cash	\$411,499.00	\$379,845.00	\$0.00	\$791,344.00
Total Expenditures:	\$411,499.00	\$379,845.00	\$0.00	\$791,344.00

Revenues for Fiscal Year 2021-2022

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount	
Public Safety Canada	\$422,815.00	
Gouvernement du Québec	\$390,291.00	
Subtotal - Cash	\$813,106.00	
Total Government Funding	\$813,106.00	
Non-government Funding and other		
Subtotal - Cash	\$0.00	
Total Non-government Funding and other	\$0.00	
Total Revenues:	\$813,106.00	

Eligible Expenses for Fiscal Year 2021-2022

Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures		Eligible Expenditures		
by Category	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total
Administrative expenses	\$21,141.00	\$19,514.00		\$40,655.00
Insurance	\$7,897.00	\$7,290.00		\$15,187.00
Information technology and communications equipment	\$5,641.00	\$5,207.00		\$10,848,00
Legal costs	\$1,128.00	\$1,041.00		\$2,169.00
Pay and benefits	\$299,371.00	\$276,343.00		\$575,714.00
Police equipment	\$28,018.00	\$25,862.00		\$53,880.00
Police facility costs	\$16,183.00	\$14,938,00		\$31,121.00
Prisoners' keep and escorts	\$5,641.00	\$5,207.00		\$10,848.00
Professional fees	\$2,820.00	\$2,604.00		\$5,424.00
Training and recruitment	\$19,556.00	\$18,052.00		\$37,608.00
Transportation expenses and related equipment	\$15,419.00	\$14,233.00		\$29,652.00
Subtotal - Cash	\$422,815.00	\$390,291.00	\$0.00	\$813,106.00
Total Expenditures:	\$422,815.00	\$390,291.00	\$0.00	\$813,106.00

Revenues for Fiscal Year 2022-2023

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount
Public Safety Canada	\$434,442.00
Gouvernement du Québec	\$401,024.00
Subtotal - Cash	\$835,466.00
Total Government Funding	\$835,466.00
Non-government Funding and other	
Subtotal - Cash	\$0,00
Total Non-government Funding and other	\$0.00
Total Revenues:	\$835,466.00

Eligible Expenses for Fiscal Year 2022-2023

Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures	Eligible Expenditures			
by Category	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total
Administrative expenses	\$21,722.00	\$20,051.00		\$41,773.00
Insurance	\$8,115.00	\$7,490.00		\$15,605.00
Information technology and communications equipment	\$5,796.00	\$5,350,00		\$11,146.00
Legal costs	\$1,159.00	\$1,070.00		\$2,229.00
Pay and benefits	\$307,604.00	\$283,942.00		\$591,546.00
Police equipment	\$28,788.00	\$26,574.00		\$55,362.00
Police facility costs	\$16,628.00	\$15,349.00		\$31,977.00
Prisoners' keep and escorts	\$5,796.00	\$5,350.00		\$11,146.00
Professional fees	\$2,897.00	\$2,676.00		\$5,573.00
Training and recruitment	\$20,094.00	\$18,548.00		\$38,642.00
Transportation expenses and related equipment	\$15,843.00	\$14,624.00		\$30,467.00
Subtotal - Cash	\$434,442.00	\$401,024.00	\$0.00	\$835,466.00
Total Expenditures:	\$434,442.00	\$401,024.00	\$0.00	\$835,466.00

Revenues for Fiscal Year 2023-2024

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount
Public Safety Canada	\$446,389.00
Gouvernement du Québec	\$412,052.00
Subtotal - Cash	\$858,441.00
Total Government Funding	\$858,441.00
Non-government Funding and other	
Subtotal - Cash	\$0.00
Total Non-government Funding and other	\$0.00
Total Revenues:	\$858,441.00

Eligible Expenses for Fiscal Year 2023-2024
Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures	Eligible Expenditures				
by Category	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total	
Administrative expenses	\$22,319.00	\$20,603.00		\$42,922.00	
Insurance	\$8,338.00	\$7,696.00		\$16,034.00	
Information technology and communications equipment	\$5,955.00	\$5,498.00		\$11,453.00	
Legal costs	\$1,190.00	\$1,100.00		\$2,290.00	
Pay and benefits	\$316,063.00	\$291,750.00		\$607,813.00	
Police equipment	\$29,580.00	\$27,304.00		\$56,884.00	
Police facility costs	\$17,085.00	\$15,771.00		\$32,856,00	
Prisoners' keep and escorts	\$5,955.00	\$5,498,00		\$11,453.00	
Professional fees	\$2,978.00	\$2,748.00		\$5,726.00	
Training and recruitment	\$20,647.00	\$19,058.00		\$39,705,00	
Transportation expenses and related equipment	\$16,279.00	\$15,026.00		\$31,305.00	
Subtotal - Cash	\$446,389.00	\$412,052.00	\$0.00	\$858,441.00	
Total Expenditures:	\$446,389.00	\$412,052.00	\$0.00	\$858,441.00	

Revenues for Fiscal Year 2024-2025

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount
Public Safety Canada	\$458,665.00
Gouvernement du Québec	\$423,382.00
Subtotal - Cash	\$882,047.00
Total Government Funding	\$882,047.00
Non-government Funding and other	
Subtotal - Cash	\$0.00
Total Non-government Funding and other	\$0.00
Total Revenues:	\$882,047.00

Eligible Expenses for Fiscal Year 2024-2025
Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures	Eligible Expenditures				
by Category	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total	
Administrative expenses	\$22,933.00	\$21,169.00		\$44,102.00	
Insurance	\$8,567.00	\$7,908.00		\$16,475.00	
Information technology and communications equipment	\$6,119.00	\$5,649.00		\$11,768.00	
Legal costs	\$1,225.00	\$1,129.00		\$2,354.00	
Pay and benefits	\$324,754.00	\$299,773.00		\$624,527.00	
Police equipment	\$30,393.00	\$28,055.00		\$58,448.00	
Police facility costs	\$17,555.00	\$16,204.00		\$33,759.00	
Prisoners' keep and escorts	\$6,119.00	\$5,649.00		\$11,768.00	
Professional fees	\$3,060.00	\$2,824.00		\$5,884.00	
Training and recruitment	\$21,214.00	\$19,582.00		\$40,796.00	
Transportation expenses and related equipment	\$16,726.00	\$15,440.00		\$32,166.00	
Subtotal - Cash	\$458,665.00	\$423,382.00	\$0.00	\$882,047.00	
Total Expenditures:	\$458,665.00	\$423,382.00	\$0.00	\$882,047.00	

Revenues for Fiscal Year 2025-2026

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount
Public Safety Canada	\$471,277.00
Gouvernement du Québec	\$435,025.00
Subtotal - Cash	\$906,302.00
Total Government Funding	\$906,302.00
Non-government Funding and other	
Subtotal - Cash	\$0.00
Total Non-government Funding and other	\$0.00
Total Revenues:	\$906,302.00

Eligible Expenses for Fiscal Year 2025-2026

Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures	Eligible Expenditures				
by Category	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total	
Administrative expenses	\$23,564.00	\$21,751.00		\$45,315.00	
Insurance	\$8,803.00	\$8,125.00		\$16,928.00	
Information technology and communications equipment	\$6,287.00	\$5,804.00		\$12,091.00	
Legal costs	\$1,257.00	\$1,161.00		\$2,418.00	
Pay and benefits	\$333,685.00	\$308,016.00		\$641,701.00	
Police equipment	\$31,229.00	\$28,826.00		\$60,055.00	
Police facility costs	\$18,038.00	\$16,650.00		\$34,688.00	
Prisoners' keep and escorts	\$6,287.00	\$5,804.00		\$12,091.00	
Professional fees	\$3,144.00	\$2,902.00		\$6,046.00	
Training and recruitment	\$21,797.00	\$20,121.00		\$41,918.00	
Transportation expenses and related equipment	\$17,186.00	\$15,865.00		\$33,051.00	
Subtotal – Cash	\$471,277.00	\$435,025.00	\$0.00	\$906,302.00	
Total Expenditures:	\$471,277.00	\$435,025.00	\$0.00	\$906,302.00	

Revenues for Fiscal Year 2026-2027

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount
Public Safety Canada	\$484,237.00
Gouvernement du Québec	\$446,988.00
Subtotal - Cash	\$931,225.00
Total Government Funding	\$931,225.00
Non-government Funding and other	
Subtotal - Cash	\$0.00
Subtotal - In-kind	\$0.00
Total Non-government Funding and other	\$0.00
Total Revenues:	\$931,225.00

Eligible Expenses for Fiscal Year 2026-2027

Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures	Eligible Expenditures					
by Category	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total		
Administrative expenses	\$24,212.00	\$22,349.00		\$46,561.00		
Insurance	\$9,044.00	\$8,349.00		\$17,393.00		
Information technology and communications equipment	\$6,461.00	\$5,963.00		\$12,424.00		
Legal costs	\$1,292.00	\$1,193.00		\$2,485.00		
Pay and benefits	\$342,859.00	\$316,488,00		\$659,347.00		
Police equipment	\$32,088.00	\$29,619.00		\$61,707.00		
Police facility costs	\$18,534.00	\$17,108.00		\$35,642.00		
Prisoners' keep and escorts	\$6,461.00	\$5,963.00		\$12,424,00		
Professional fees	\$3,230.00	\$2,982.00		\$6,212.00		
Training and recruitment	\$22,397.00	\$20,674.00		\$43,071.00		
Transportation expenses and related equipment	\$17,659.00	\$16,300.00		\$33,959.00		
Subtotal - Cash	\$484,237.00	\$446,988.00	\$0.00	\$931,225.00		
Total Expenditures:	\$484,237.00	\$446,988.00	\$0.00	\$931,225.00		

Revenues for Fiscal Year 2027-2028

Agreement on the Provision of Policing Services in the Community of Timiskaming

Government Funding	Amount
Public Safety Canada	\$497,554.00
Gouvernement du Québec	\$459,279.00
Subtotal - Cash	\$956,833.00
Subtotal - In-kind	\$0,00
Total Government Funding	\$956,833.00
Non-government Funding and other	
Subtotal - Cash	\$0.00
Total Non-government Funding and other	\$0.00
Total Revenues:	\$956,833.00

Eligible Expenses for Fiscal Year 2027-2028

Agreement on the Provision of Policing Services in the Community of Timiskaming

Detailed Eligible Expenditures		Eligible Exp	enditures	
by Category	Public Safety Canada Funding	Gouvernement du Québec Funding	Non Government Funding and other	Total
Administrative expenses	\$24,878.00	\$22,964.00		\$47,842.00
Insurance	\$9,293.00	\$8,579.00		\$17,872.00
Information technology and communications equipment	\$6,638.00	\$6,127.00		\$12,765.00
Legal costs	\$1,328.00	\$1,225.00		\$2,553.00
Pay and benefits	\$352,289.00	\$325,190.00		\$677,479.00
Police equipment	\$32,970.00	\$30,434.00	, i	\$63,404.00
Police facility costs	\$19,044.00	\$17,578.00	· s	\$36,622.00
Prisoners' keep and escorts	\$6,638.00	\$6,127.00		\$12,765.00
Professional fees	\$3,319.00	\$3,064.00		\$6,383.00
Training and recruitment	\$23,013.00	\$21,242.00		\$44,255.00
Transportation expenses and related equipment	\$18,144.00	\$16,749.00		\$34,893.00
Subtotal - Cash	\$497,554.00	\$459,279.00	\$0.00	\$956,833.00
Total Expenditures:	\$497,554.00	\$459,279.00	\$0.00	\$956,833.00